

Corporate Social Responsibility

Atlas Security Patrol Ltd is very aware of its responsibilities to itself, as well as those to others, acknowledging how we may impact upon the communities and the environment in which we operate.

Our core values encapsulate our business philosophy. We are an ethical business conducted with integrity, independent, with a passion for the business, our employees and the wider community.

Trust, honesty and integrity are paramount to our business. In turn these core values are cascaded into our approach to Corporate and Social Responsibility, reflecting our commitment to encourage our colleagues to combine local ambition with community objectives and environmental awareness.

The company defines Corporate Social Responsibility as follows:

- we always aim to conduct business in a socially responsible and ethical manner;
- the environment as well as the safety of people enjoys our highest priority;
- our company fully supports the existing human rights;
- we are keen to support and interact with the communities in which we work
- Atlas Security Patrol Ltd is committed to the following CSR principles:
 - We will manage our business with pride and integrity.
 - We will make participative decisions and engage with employees, customers and consumers wherever possible.
 - We aim to provide a safe, fulfilling and rewarding career for all of our employees.
 - We will seek to support community programmes which reflect our brand values and further promote our recognition as an active contributor to local community development.
 - We will actively assess and manage the environmental impacts of our operations.
 - We will further develop our standing as a responsible and accountable business in our community.
 - We will continually benchmark and evaluate what we do in order to improve our CSR performance.

The Company guarantees that all issues concerning Corporate Social Responsibility are supported in our day-to-day business activities and administrative matters.

The company commits itself to being recognised as an organisation understanding and protecting Corporate Social Responsibility, and believes that in doing so considerable value will be added for its staff and clients alike. This policy relates to all activities dealt with by or on behalf of the company.

The company's employees wholly embrace the considerations of Corporate Social Responsibility outlined in this policy. The company's management team leads by example in this regard, as it continuously integrates those concerns into its daily business routine. The management team members make certain that proper organisational structures exist to identify, follow and manage Corporate Social Responsibility matters and performance.

This policy is reflected in the following areas, which reflect existing and emerging standards of Corporate Social Responsibility:

Business Ethics and Transparency

The company is dedicated to maintaining high standards of integrity and corporate governance practices enabling it to continue the excellence in our operations, and to advance confidence in our management systems. The company will carry out its business in an honest and ethical way identifying the importance of protecting all of its assets be they financial, physical, environmental or social.

Environmental Health and Safety

The company is dedicated to protect the health and safety of all people who come in to contact with its services including employees, contractors and the general public. We will not compromise the health and safety of any person and we will ensure as far as is reasonably practicable a safe and healthy workplace. The company will strive to advance responsible environmental practices and continue to improve. All the company's' employees are responsible for helping to work in a safe workplace and for operating in an environmentally accountable manner.

Human Rights

The company will work with governments and agencies to promote and protect human rights, to aid and respect human rights. The company will not tolerate abuse of human rights neither will the company engage in any activity that encourages the abuse of human rights. The company will always attempt to demonstrate respect for human rights in all associations it encounters, build trust, and have respect for cultures, customs, individuals and groups.

Employee Relations

Whilst respecting the laws of the United Kingdom, the company will exercise fair working practices. The company will make sure that all employees are treated equally and fairly and consideration taken for their aspirations and achievements in the workplace. All people coming into contact with the company will be treated equally irrespective of race, colour, religion, gender, sexual orientation, physical disability or any other grounds that might be construed as grounds for discrimination, including harassment and intimidation

Community Investment

The company will aim to develop beneficial relationships with communities and will combine community investment considerations into decision-making and business practices. Where the company operates, it will endeavour to provide employment and economic opportunities within the local community.

Signed:



Print:

John Kenny

Position:

Managing Director

Date:

28th May 2014